



NATIONAL ASSOCIATION OF
PUBLIC PENSION ATTORNEYS

25TH
ANNIVERSARY
1987 - 2012

2012 LEGAL EDUCATION
CONFERENCE

June 26-29, 2012
Hyatt Regency Philadelphia at Penn's Landing
Philadelphia, Pennsylvania
(888) 421-1442

CONFERENCE OVERVIEW

New Member and Associate Counsel Session

NAPPA embraces attorneys new to the practice of public pension law and those with many years experience. The New Member and Associate Counsel session is designed to provide new and 'not so new' counsel with useful and practical information. The general session will begin with a two hour basic 'overview' of four subject areas, and the focus of each presenter is: *'based on my experience, and thinking back when I was a recently minted public pension attorney: what are the five important things you (New and Associate Counsel) need to be aware of today?'* After a short break, there will be two separate 'you pick' breakouts with focus similar to the general session: one intended for counsel with less than 3 years public pension law experience, and the other for counsel with greater than 3 years experience.

Dodd-Frank Rulemaking and Current Events Facing the SEC

Our keynote speaker will address the status of Dodd-Frank rulemaking and current issues facing the Securities and Exchange Commission. Following the keynote address, a panel and discussion will focus on investor concerns regarding Federal legislation.

Ethics Issues – Role of In-House Counsel In Administrative Adjudications; and Use of Social Media

In advising state or local agencies, attorneys are subject to conflict of interest rules in the administrative adjudication process. When in-house counsel performs dual roles of providing advocacy and counseling representation, potential conflicts of interest could arise. The first part of this panel will discuss the different types of procedures that are designed to eliminate these potential conflicts and to uphold the due process rights of pension plan members. In the second half of the program, we will address the ethical issues that have arisen from the exploding use of social media from tweeting and friending to blogs and social media policies for public pension plans.

Tax Topics: “Something Old; Something New”

This workshop will have two segments. The first segment will provide NAPPA members with a primer on IRS Private Letter Rulings and IRS Determination Letters. The second segment will be a roundtable discussion by NAPPA members who are governmental attorneys, reviewing their comment letters that have been filed on the ANPRM regarding governmental plan status.

Secondary Transactions 101 and Beyond

The secondary market for alternative investment partnerships has expanded in recent years, and public pension plans (like other limited partners) are increasingly taking advantage of this market to refine their alternative investment portfolio. This panel will discuss the issues of importance to both buyers and sellers of limited partnership interests in the secondary market as well as the duties and concerns of the general partners in consenting to such transactions. The speakers will provide practical advice in preparing for, negotiating and closing these transactions.

Requests for Proposals: Government Procurements in the Twenty-First Century

This workshop will review the general rules for state and public agency procurements with an emphasis on new methods for improving efficiency and bargaining power.

Health Care Affinity Group

This workshop is for NAPPA members who work directly with health plans for public employees and retirees. The presenters will summarize legal developments over the past 12 months, address hot topics (including prepaid cards), and respond to questions from participants.

Public Safety Affinity Group

This is the second annual meeting of this affinity group for NAPPA members who regularly work with public safety plans. This year's topics will include the following: 1) DROP and related configurations; 2) Disability hot topics; and 3) Social Security/Medicare.

Small and Medium Fund Affinity Group

This affinity group meeting is for NAPPA members (in-house and outside counsel) who regularly represent small and medium sized funds, including single-employer funds. This is the second annual meeting of the affinity group. This year's topics will include the following: 1) Managing an alternative asset investment program; 2) What's going on in Wisconsin? -- The view from Milwaukee; and 3) The admissibility and use of electronic documents in hearings.

DC Plan Affinity Group

This workshop is for NAPPA members who directly work with governmental defined contribution plans – 401(a), 401(k), 457(b), and 493(b) plans. For the inaugural meeting of the affinity group we will be addressing three topics: 1) “Soup to Nuts” – The Colorado PERA experience in re-inventing a state 401(k) plan; 2) Uncle Sam's DC Plan – The Thrift Savings Plan; and 3) What is Happening in Washington Affecting Governmental DC Plans?

Municipal Bankruptcy & Employer Withdrawal

Nationally, many municipalities are in fiscal distress. Ongoing funding of pension (and retiree health care) promises are often the largest obligation. Among available state law remedies for managing fiscal distress is municipal (but not state) bankruptcy under Chapter 9 of the US Bankruptcy Code. There are proposals to amend the Code to allow a State the option of bankruptcy. There will be a panel discussion of state law approaches to managing municipal fiscal distress (including Chapter 9), and the arguments for, and against, options for State bankruptcy. Other actions for limiting plan liabilities – employer withdrawal from a system, closing a plan, privatization – will also be discussed, and various methods and means to satisfy funding obligation in such cases. A panel of commentators will address these issues.

CONFERENCE OVERVIEW

Evaluation Processes for Non-Traditional Investments

In an increasingly complex global economy, public pension plans are confronted with an ever-changing array of investment opportunities. Asset classes are blurred, and opportunities exist for the potential of superior returns in a variety of increasingly complex investments that present challenges for boards, investment staff and legal counsel. This panel will discuss issues to be considered in the evaluation of these investments, and processes that can be employed to assist public plans and their boards in fulfilling their fiduciary duties.

Foreign Exchange Trading/Extraterritorial

This Panel will have a two-part focus.

Part 1: We will discuss the foreign exchange transaction issues that have arisen with various custodial banks. We will get into the details of foreign exchange transactions and cases that have been brought against custodial banks.

Part 2: The landscape of U.S. securities laws has drastically changed with the recent Supreme Court case, *Morrison v. National Australia Bank*, 130 S. Ct. 2869 (2010). Due to *Morrison*, investors no longer have the protection of the U.S. securities laws if the securities were purchased on a foreign exchange. This Panel will focus on the many issues that arise as a result of *Morrison*. We will discuss how as institutional investors we can continue to satisfy our fiduciary duty by recovering damages for securities fraud committed by corporations, the securities of which were purchased on a foreign exchange. We will focus on how to track these foreign cases, how to monitor such cases and how to evaluate these cases. We will also discuss some of the issues associated with seeking recovery in certain foreign jurisdictions.

Don't Do the Crime if You Can't Lose the Time: Constitutional Issues and Best Practices for Benefits Forfeiture Cases

Join this panel for an exploration of the constitutional issues involved with benefit forfeitures, including impairment of contract, a discussion of specific forfeiture cases and forfeiture statutes, due process concerns, and best practices for effective administration.

Member Information/Confidentiality

As part of the attack on public employees and public pension plans in recent years, many media outlets and others have used specific individual benefit information to inflame the public about the perceived problems with public pension plans. Many states have statutes that require the pension system to keep member and benefit recipient information confidential. This Panel will focus on the various issues around the country related to the confidentiality of member and benefit recipient information. We will look at the different statutes around the country and how courts have interpreted these statutes.

NEW BEST FRIENDS (FRENEMIES?): What Constitutes Undue Influence, Where Can it Come From and What Can You Do About It?

Senior management at many retirement systems face inside and/or outside pressure from a variety of sources – including legislators, investment managers, current and former trustees, and many others. Often, but not always, these pressures involve investment transactions. The problem is how to determine when it crosses the line and what to do about it. This session will address the legal and practical framework in which to address undue influence.

The Impact of Changing Actuarial Assumptions

This Panel will focus on the various issues related to changing actuarial assumptions. Each actuarial assumption change has either a positive or negative impact on the timing and projected costs of funding the benefits promised by the system and we will look at the various assumptions and their impacts. This Panel will also look at when we should be evaluating whether changes to the assumptions are needed. How often should we be conducting an experience study to address our actuarial assumptions? When should the impacts of proposed changes be recognized? This Panel will also address the interplay between changing actuarial assumptions and the constitutional issues associated with benefit changes that result from the actuarial assumption change. Specifically we will look at recent cases that have raised the issue of the constitutionality of changing actuarial assumptions and the timing of the implementation of those changes.

New GASB Standards and NABL Bond Disclosure Guidance

The Governmental Accounting Standards Board (GASB) has been deliberating proposed changes to accounting standards for public plans. GASB is scheduled to issue final accounting standards in June 2012. The panel will discuss the implications of the new standards for public plans. Additionally, the National Association of Bond Lawyers ("NABL") is preparing guidance for NABL members in the preparation of disclosure in connection with municipal bond offerings. A NAPPA Working Group has provided technical comments on the draft guidance and will provide a status report.

Federal/State Legislative Update

This panel will provide the membership with an update on pending federal and state legislative actions affecting the public pension community.

Litigation Update

This program will analyze court decisions from around the country that concern public pension plans. Cases often include issues related to service credit, salary and benefit computation, disability, death benefits, employment after retirement, forfeiture, and other matters.

Agenda

NAPPA Legal Education Conference
June 26 – 29, 2012
Hyatt Regency Philadelphia at Penn's Landing
Philadelphia, Pennsylvania

Tuesday, June 26, 2012

12:00 noon - **Early Conference Check-In**
5:00 p.m.

1:00 p.m. - **New Member and Associate Counsel Session**
5:00 p.m.

Moderator: Deborah B. Bacharach - Principal Counsel, Maryland State Retirement and Pension System
Speakers: Kevin Lindahl - Co-Chair, Mentor Committee; and General Counsel, Colorado Fire & Police Pension Association
Jake McMahon - Co-Chair, Mentor Committee; and Chief Counsel, Missouri State Employees' Retirement System
Rachel Cohen - Deputy Counsel, Office of the Attorney General, Maryland State Retirement and Pension System
Paul Madden - Lead Chair, Tax Section; and Partner, Whiteford, Taylor & Preston, Baltimore, MD
Jussi Snellman - Partner, Reinhart Institutional Investor Services, Reinhart Boerner Van Deuren, s.c., Madison, WI
Michael Moquin - Special Counsel, Municipal Employees' Retirement System of Michigan
Ashley Dunning - Partner, Manatt, Phelps & Phillips, LLP, San Francisco, CA

Wednesday, June 27, 2012

7:30 a.m. - **Conference Check-In and Continental Breakfast Hosted by NAPPA**
8:30 a.m.

8:30 a.m. - **Welcome and Introduction to the Conference**
8:45 a.m.

Gregory W. Smith - NAPPA President; and Chief Operating Officer/General Counsel, Colorado Public Employees' Retirement Association

Announcements

Eric Wampler - NAPPA Vice President; and Deputy Executive Secretary, Kentucky Teachers' Retirement System

8:45 a.m. - **Keynote Speaker**
9:30 a.m.

The Honorable Luis A. Aguilar - Commissioner, U. S. Securities and Exchange Commission, Washington, DC

9:30 a.m. - **Dodd-Frank Rulemaking and Current Issues Facing the SEC**
10:15 a.m.

Moderator: Gregory W. Smith - NAPPA President; and Chief Operating Officer/General Counsel, Colorado Public Employees' Retirement Association

Panelists: Smeeta Ramarathnam - Commissioner Aguilar's Chief of Staff, U.S. Securities and Exchange Commission, Washington, DC
Ann Yerger - Executive Director, Council of Institutional Investors, Washington, DC

10:15 a.m. - **Break**
10:30 a.m.

10:30 a.m. - **Ethics Issues: Role of In-House Counsel in Administrative Adjudications; and Use of Social Media**
12:00 noon

Moderators: Dulcie D. Brand - Lead Chair, Investment Committee, and Partner, Pillsbury Winthrop Shaw Pittman LLP, Los Angeles, CA

Speakers: Peter H. Mixon - General Counsel, California Public Employees' Retirement System
Ashley Dunning - Partner, Manatt, Phelps & Phillips, LLP, San Francisco, CA
Rebecca Merrill - Special Advisor to the Executive Director and Manager of Special Projects, Teacher Retirement System of Texas

12:00 noon - **Luncheon Hosted by NAPPA**
1:30 p.m.

Speaker: Richard H. Koppes - NAPPA Administrative Officer; and Program Fellow, The Rock Center for Corporate Governance at Stanford Law School

1:30 p.m. - *Concurrent Workshops (choose one)*
3:00 p.m.

(1) Tax Topics: "Something Old; Something New"

Moderator: Paul Madden - Lead Chair, Tax Section; and Partner, Whiteford, Taylor & Preston, Baltimore, MD

Speaker: John A. Nixon - Partner, Duane Morris LLP, Philadelphia, PA

(2) Secondary Transactions 101 and Beyond

Moderator: Dulcie D. Brand - Lead Chair, Investment Committee; and Partner, Pillsbury Winthrop Shaw Pittman LLP, Los Angeles, CA

Speakers: Anthony J. Donofrio - Vice President and Chief Operating Officer, Co-Investments, Hamilton Lane Advisors, L.L.C., Bala Cynwyd, PA

Philip Tsai - Managing Director, UBS Investment Bank, Private Funds Group, New York, NY

Elisa Erlenbach Maas - Director, Richards, Layton & Finger, P.A., Wilmington, DE

- 3:00 p.m. – **Break**
3:30 p.m.
- 3:30 p.m. – *Concurrent Workshops (choose one)*
5:00 p.m. **(1) Requests for Proposals: Government Procurements in the Twenty-First Century**
Moderators: Dulcie D. Brand – Lead Chair, Investment Committee; and Partner, Pillsbury Winthrop Shaw Pittman LLP, Los Angeles, CA
Peter H. Mixon – General Counsel, California Public Employees' Retirement System
Speakers: Gina M. Ratto – Deputy General Counsel, California Public Employees' Retirement System
Cynthia M. Fain – Senior Assistant General Counsel, Teachers' Retirement System of the State of Illinois
- (2a) Health Care Affinity Group**
Moderator: Angela Nixon – Legal Counsel, Georgia Municipal Employees' Benefit System
Speakers: Mark Nielsen – Principal, Groom Law Group, Chartered, Washington, DC
Christopher Sears – Partner, Ice Miller LLP, Indianapolis, IN
- (2b) Public Safety Affinity Group**
Moderator: Jonathan W. Needle – Co-Chair, Tax Section; and Chief Legal Officer, Houston Firefighters' Relief & Retirement Fund
Speakers: Mary Beth Foley – General Counsel, Ohio Police & Fire Pension Fund
Luke Bailey – Partner, Strasburger & Price LLP, Dallas, TX
Carolyn Welch Clifford – Partner, Ottosen Britz Kelly Cooper Gilbert & DiNolfo, Ltd., Naperville, IL
Anthony J. "Tony" Roda – Partner, Williams & Jensen, PLLC, Washington, DC
- (2c) Small & Medium Fund Affinity Group**
Moderator: Beth Conradson Cleary – Deputy Director, City of Milwaukee Employees' Retirement System
Speakers: Charles H. "Chuck" Campbell – Partner, Jackson Walker, LLP, Austin, TX
Lydia Lee – Of Counsel, Loeff, Cabraser, Heimann & Bernstein, LLP, Edmond, OK
Erin Perales – General Counsel, Houston Municipal Employees Pension System
- (2d) DC Plan Affinity Group**
Moderator: Jennifer Kabat – Senior Staff Attorney, Colorado Public Employees' Retirement Association
Speakers: Thomas K. Emswiler – General Counsel, Federal Retirement Thrift Investment Board, Washington, DC
Jon Sheiner – Jonathan Sheiner LLC, Alexandria, VA

Thursday, June 28, 2012

- 7:30 a.m. – **Continental Breakfast Hosted by NAPPA**
8:30 a.m.
- 7:30 a.m. – **General Counsel (Only) Breakfast**
8:30 a.m. Moderators: Gregory W. Smith – NAPPA President; and Chief Operating Officer/General Counsel, Colorado Public Employees' Retirement Association
Eric Wampler – NAPPA Vice President; and Deputy Executive Secretary, Kentucky Teachers' Retirement System
James Salvie – NAPPA Past President; and General Counsel, Massachusetts Teachers' Retirement System
- 8:30 a.m. – *Concurrent Workshops (choose one)*
10:00 a.m. **(1) Municipal Bankruptcy & Employer Withdrawal**
Moderator: Michael Moquin – Special Counsel, Municipal Employees' Retirement System of Michigan
Speakers: Michael VanOverbeke – Partner, VanOverbeke, Michaud & Timmony, PC, Detroit, MI
Steven Felderstein – Managing Partner, Felderstein, Fitzgerald, Willoughby & Pascuzzi, LLP, Sacramento, CA
- (2) Evaluation Processes for Non-Traditional Investments**
Moderators: Dulcie D. Brand – Lead Chair, Investment Committee, and Partner, Pillsbury Winthrop Shaw Pittman LLP, Los Angeles, CA
Peter H. Mixon – General Counsel, California Public Employees' Retirement System
Speakers: Valerie Budzik – Deputy Comptroller for Legal Affairs/General Counsel, New York City Office of the Comptroller, New York, NY
Allan Emkin – Managing Director, Pension Consulting Alliance, Inc., Encino, CA
- 10:00 a.m. – **Break**
10:15 a.m.
- 10:15 a.m. – *Concurrent Workshops (choose one)*
11:45 a.m. **(1) Foreign Exchange Trading/Extraterritorial**
Moderator: Adam Franklin – Senior Staff Attorney, Colorado Public Employees' Retirement Association
Speakers: Gina M. Ratto – Deputy General Counsel, California Public Employees' Retirement System
Michael D. Herrera – Senior Staff Counsel, Los Angeles County Employees' Retirement Association
Catherine LaMarr – Co-Chair, Remedies Outside the U.S. Working Group; and General Counsel, Office of the Connecticut State Treasurer

(2) Don't Do the Crime if You Can't Lose the Time: Constitutional Issues and Best Practices for Benefits Forfeiture Cases

Moderator: Deborah B. Bacharach – Principal Counsel, Maryland State Retirement and Pension System

Speakers: N. Joseph Marcucci – Deputy Chief Counsel, Pennsylvania State Employees' Retirement System

Carolyn Welch Clifford – Partner, Ottosen Britz Kelly Cooper Gilbert & DiNolfo, Ltd., Naperville, IL

James H. Salvie – General Counsel, Massachusetts Teachers' Retirement System

12:00 noon –
1:30 p.m.

Lunch on Your Own

1:30 p.m. –
3:00 p.m.

Concurrent Workshops (choose one)

(1) Member Information/Confidentiality

Moderator: James H. Salvie – General Counsel, Massachusetts Teachers' Retirement System

Speakers: Catherine C. Meyer – Counsel, Pillsbury Winthrop Shaw Pittman, LLP, Los Angeles, CA

John Nixon – Partner, Duane Morris, LLP, Philadelphia, PA

(2) NEW BEST FRIENDS (FRENEMIES?): What Constitutes Undue Influence, Where Can it Come From and What Can You Do About It?

Moderator: Eric Wampler – NAPPA Vice President; and Deputy Executive Secretary, Kentucky Teachers' Retirement System

Speakers: Christopher Waddell – Senior Attorney, Olson Hagel and Fishburn, LLP, Sacramento, CA

Allan Emkin – Managing Director, Pension Consulting Alliance, Inc., Encino, CA

Chief Investment Officer -- TBA

3:00 p.m. –
3:30 p.m.

Break

3:30 p.m. –
5:00 p.m.

Concurrent Workshops (choose one)

(1) The Impact of Changing Actuarial Assumptions

Moderator: Gregory W. Smith – NAPPA President; and Chief Operating Officer/General Counsel, Colorado Public Employees' Retirement Association

Speakers: John Garrett, ASA, FCA, MAAA – Principal and Consulting Actuary, Cavanaugh Macdonald Consulting, LLC, Kennesaw, GA

Ashley K. Dunning – Partner, Manatt, Phelps & Phillips, LLP, San Francisco, CA

(2) New GASB Standards and NABL Bond Disclosure Guidance

Moderator: Eric Wampler – NAPPA Vice President; and Deputy Executive Secretary, Kentucky Teachers' Retirement System

Speakers: Terry A. M. Mumford – Partner, Ice Miller LLP, Indianapolis, IN

David W. Powell – Principal, Groom Law Group, Chartered, Washington, DC

Edward Koebel – Principal and Consulting Actuary, Cavanaugh Macdonald Consulting, Kennesaw, GA

6:30 p.m.

25th Anniversary Dinner Hosted by NAPPA

Friday, June 29, 2012

7:30 a.m. –
8:30 a.m.

Continental Breakfast Hosted by NAPPA

8:30 a.m. –
10:00 a.m.

Federal/State Legislative Update

Moderator: James H. Salvie – General Counsel, Massachusetts Teachers' Retirement System

Speakers: Jeannine Markoe Raymond – Director of Federal Relations, National Association of State Retirement Administrators, Washington, DC

David Draine – Senior Associate, Pew Center on the States, The Pew Charitable Trusts, Washington, DC

10:00 a.m. –
10:15 a.m.

Break

10:15 a.m. –
11:45 a.m.

Litigation Update

Moderator: Eric Wampler – NAPPA Vice President; and Deputy Executive Secretary, Kentucky Teachers' Retirement System

Presenter: Brian J. Goodman – Co-Chair, Benefits Section; and Legal Affairs and Compliance Coordinator, Virginia Retirement System

Robert Coughlin – Counsel, New York State and Local Retirement Systems

12:00 noon –
2:00 p.m.

Luncheon/Business Meeting Hosted by NAPPA

2:00 p.m.

Adjournment

REGISTRATION FORM

Please Print

Name: _____ Title: _____

Name (as it should appear on name tag): _____

Pension Fund/Firm: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number: _____ Fax Number: _____

E-Mail Address: _____

Conference Fee: \$895 (Includes 3 Breakfasts, 2 Lunches & Thursday 25th Anniversary Dinner)

* * *

In order to estimate the attendance at each workshop, please check which workshop in each group that you may be interested in attending. This is only a tentative selection on your part.

- ☐ **Please check here if this is your first NAPPA Conference**
- ☐ **New Member and Associate Counsel Session**

Workshop #1 (Choose one)

- ☐ Tax Topics
- ☐ Secondary Transactions 101 & Beyond

Workshop #2 (Choose one)

- ☐ RFP: Govt. Procurements in the 21st Century
- ☐ Health Care Affinity Group
- ☐ Public Safety Affinity Group
- ☐ Small & Medium Funds Affinity Group
- ☐ DC Plans Affinity Group

Workshop #3 (Choose one)

- ☐ Municipal Bankruptcy & Employer Withdrawal
- ☐ Evaluation Processes for Non-Traditional Investments

Workshop #4 (Choose one)

- ☐ Foreign Exchange Trading/Extraterritorial
- ☐ Constitutional Issues & Best Practices for Benefits Forfeiture Cases

Workshop #5 (Choose one)

- ☐ Member Information/Confidentiality
- ☐ What Constitutes Undo Influence, Where Can It Come From & What Can You Do About It?

Workshop #6 (Choose one)

- ☐ The Impact of Changing Actuarial Assumptions
- ☐ New GASB Standards & NABL Bond Disclosure Guidance

Meals

- ☐ Check here if you plan to attend the **Wednesday, June 27 luncheon**
- ☐ Check here if you plan to attend the **Thursday, June 28 General Counsel (only) Breakfast**
- ☐ Check here if you plan to attend the **Thursday, June 28 25th Anniversary Dinner**
- ☐ Check here if you plan to attend the **Friday, June 29 luncheon/business meeting**
- ☐ **Check here if you would like NAPPA to ship the Conference Binder for you at the conclusion of the conference**

Mail Check & Registration Form to:

NAPPA, 7248 South Land Park Drive, #102, Sacramento, CA 95831
(916) 429-2545 Fax (916) 429-8616

(NAPPA accepts only VISA or MasterCard for payment - see flyer for details)
or you can Register and Pay On-Line at www.nappa.org

THINGS TO REMEMBER

- ☐ **As soon as possible, mail or fax your registration form. Check may follow in the mail. VISA and MasterCard are also accepted. Also, you may register on-line at www.nappa.org. The registration form guarantees your space at the conference if received prior to Tuesday, June 19, 2012.**
- ☐ **If there will be a delay in getting the check processed, please fax a copy of the registration form, (916) 429-8616, as soon as possible so the NAPPA office is notified of your planned attendance.**
- ☐ **Conference Cancellation Policy: Cancellation prior to June 1st – full refund. Cancellation June 1st through June 15th – a \$150 administrative fee will be deducted from the refund. Cancellation after June 15th – no refund. Refunds will be processed after the conference.**
- ☐ Attendees are responsible for their own airfare and room costs.
- ☐ To assure yourself a room at the NAPPA conference hotel, please make your hotel reservations **no later than Monday, June 4, 2012**. After that date, the Hyatt Regency Philadelphia will not guarantee you a room nor the **conference rate of \$229, single/double**. You may make your reservations by calling the **Hyatt Regency Philadelphia at (888) 421-1442**, or register on-line by clicking on the link on the NAPPA website, www.nappa.org.
- ☐ The NAPPA Legal Education Conference qualifies for CLE credits. Applications will be made by the NAPPA office for all attendees that practice in states requiring continuing legal education.
- ☐ Dress is casual for the conference. Please note that most meeting rooms tend to be on the chilly side, so a sweater or jacket might be appropriate.
- ☐ Sponsors and marketing are prohibited at all NAPPA conferences.
- ☐ If you have special dietary needs, please notify the staff in advance.
- ☐ There is a “No Smoking” policy at all sessions and luncheons.
- ☐ If you encounter any problems when making your reservations, or you have any questions, contact Pam Anderson, pama@nappa.org; Nannette Henderson, nannette@nappa.org; Andrea Daily, andrea@nappa.org; or call (916) 429-2545.

NAPPA EXECUTIVE BOARD

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